



Challenge for Achievement

Stakeholder Newsletter

Summer 2016

Update from the Chairman

We have almost completed our first academic year as a Multi Academy Trust and at this point in our journey the Governors and the Board have made a decision to separate the school and Trust Governance arrangements.

The Board of Directors supported by the CEO (Catherine Lewis) will lead on the strategic direction of the Trust and its development into the future as schools join the Trust.

The Board consists of Moira Chapman, Carolyn Rowley, David Tranter, Ian Thorpe, Robert Chapman, Catherine Lewis, Aaron Dimmock there are two current vacancies that we will be looking to fill next year.

At a recent Members meeting they passed a resolution to appoint the following Director to the Board., Niki Bevington who's background is in project management and strategic planning, including 20 years in education. Her current role is working for the DfE, leading a team specialising in the delivery of the Academy programme across 7 Local Authorities in the North West.

From September onwards there will be a Local Governing Committee (LGC) at the Russett School. The LGC will have the operational responsibility across the school and for maintaining its outstanding position.

We are now at the point of informing the DfE and the Regional Schools Commissioner that we are ready to support schools in joining our Trust, work in partnership to provide the best outcomes for children and their families.

At a recent meeting the board received the financial position of the Russett school, which is currently in a positive position as we move forward. As we know nationally educational budgets are becoming increasingly under pressure. And we need to be mindful of this over the next couple of years.

Moira Chapman

Chairman of The Russett Learning Trust/The Russett School

Summer 2016

Working in partnership with



The Russett School

The Russett Learning Trust

Registered Office: Middlehurst Ave, Weaverham. Cheshire CW8 3BW

www.therussettlearningtrust.org.uk

Trust wide Policies

During this year the Trust have been developing a number of Trust wide policies .

Appraisal	Behaviour	Behaviour and Discipline	Charging and Remission
Complaints and Procedures	Data Protection	Early Years Foundation Stage	Educational and Offsite Visits
Equality Information and Objectives	Freedom of Information	Goverance Allowance	Risk Management and Register
Reporting and dealing with Allegations of Abuse against Teachers and other staff	Safeguarding	Capability	Sex and Relationship Education
Special Educational Needs	Supporting pupils with medical Needs.	Staff Disciplinary	Staff Grievance
Pay	Flexible Working	Maternity, Paternity, Shared parental Leave	Probationary
Sickness Absence	Leave of Absence	Collective Grievance Procedure	Recruitment and Selection

Since converting last September we have moved further down the academy journey, becoming a Sponsor in March 16 and with the Governments drive for every school to become an academy. It has meant that we are in a good position for the future . We have worked closely with the National Governors Association and attending a range of national conferences and workshops to promote our Trust across the Northwest.

Next year we will work with the Regional Schools Commissions/DfE to support the national agenda. We will be reviewing the Corporate Plan, marketing and promoting the work of the Trust.

I would like to thank everyone for their contribution and support

Catherine Lewis

Chief Executive Officer

The Russett Learning Trust.

Up coming Events

- ◆ 4th Oct—Board of Directors meeting.
- ◆ 15th Dec—Board of Directors meeting.

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