

# PERSON SPECIFICATION

## IMPORTANT

If successful, you will also be required to apply for a Criminal Record Check from the Disclosure and Barring Service. The level of check required for this job is Enhanced Disclosure.

All employees are responsible for safeguarding and promoting the welfare of children.

**JOB TITLE: Teaching Assistant  
(with class cover)**

**GRADE: 6**

**DEPT/SERVICE: The Russett School**

**JDQ REF: AAAF5025**

CRITERIA	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
<b>Qualifications</b>	> NNEB or NVQ L3 or equivalent eg; BTEC National Diploma or working towards	> Evidence of further professional development.	AF
<b>Experience</b>	<ul style="list-style-type: none"> <li>➤ Experience of working with primary age children.</li> <li>➤ Delivery of interventions; ELS, letters and sounds, speech and language.</li> <li>➤ Previous class cover experience.</li> <li>➤ Working closely with a class teacher.</li> <li>➤ Experience of working with children to promote participation, well-being and achievement.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Experience of working in a similar post.</li> <li>➤ Experience of working with challenging children.</li> <li>➤ Experience of working with children with SEN.</li> <li>➤ Undertaken risk assessment.</li> </ul>	AF  Interview procedure.
<b>Job Related Knowledge</b>	<ul style="list-style-type: none"> <li>&gt; Maintain a professional approach in relation to the role of a teaching assistant.</li> <li>&gt; Ability to facilitate independent learning.</li> <li>&gt; Ability to promote high standards of achievement and behaviour across all curriculum areas.</li> <li>&gt; Apply guidance and advice</li> </ul>	> First aid	Interview procedure.

	to practical classroom situations.		
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>➤ Committed to providing the best for children.</li> <li>➤ Commitment to high quality child protection and learning.</li> <li>➤ Excellent communicator.</li> <li>➤ Ability to multi task, problem solve and use initiative.</li> <li>➤ Welcoming and approachable.</li> <li>➤ Able to learn from the constructive support of others.</li> </ul>		Interview procedure.
<b>Other Requirements</b>	<ul style="list-style-type: none"> <li>➤ Willing to participate in the wider life of school</li> <li>➤ To ensure that everyday practice is in line with school policy.</li> </ul>		Interview procedure

AF – Application form

I – interview

The Russett Learning Trust is committed to supporting people with disabilities and will make reasonable adjustments to these requirements where this enables a disabled person to do the job effectively.